



Job Vacancies at RTM International

Job Circular No.: **20260730-011**

Position: MHPSS & GBV Focal Person

Research, Training and Management (RTM) International NGO working in Cox's Bazar to implement different projects supported by the Government of Bangladesh, UNFPA, UNICEF and other development partners. To provide essential health services to the affected population across different locations, RTM requires filling the vacancies for the mentioned positions.

Report to: Head of Operations-Field.

Major Responsibilities:

- Conduct mental health assessments and provide individual and group psychosocial support.
- Develop and implement MHPSS activities to promote mental well-being.
- Coordinate referrals and ensure continuity of care with relevant mental health service providers.
- Support monitoring and evaluation of MHPSS interventions.
- Identify, prevent, and respond to GBV-related concerns in collaboration with relevant stakeholders.
- Conduct GBV risk assessments and facilitate survivor-centered referrals and follow-up.
- Organize awareness sessions on GBV prevention, available services, and support mechanisms.
- Contribute to monitoring and evaluation of GBV interventions.
- Coordinate with government counterparts, humanitarian agencies, sector working groups, NGOs, and community leaders.
- Participate in coordination meetings and technical working groups.
- Support the implementation of culturally appropriate MHPSS and GBV strategies.
- Ensure accurate documentation and timely reporting of program activities.
- Perform any additional tasks as assigned by the authority to support the efficient functioning of the healthcare facility.

Employment Status:	Contractual
Job Location:	Ukhiya, Cox's Bazar
Salary:	As per organizational policy
Educational requirements:	Bachelor's or Master's degree in Clinical Psychology, Counseling Psychology or a related field from a recognized institution.
Experience and Other Requirements:	Minimum 2 years of experience providing psychological services, with strong practical experience in GBV case management and survivor support. The Following capabilities are mandatory: ▪ A dynamic individual with a demonstrated ability to perform effectively in a demanding, fast-paced environment. ▪ In-depth knowledge of trauma-informed care, GBV prevention and response standards, and national guidelines. ▪ Ability to work empathetically and professionally with GBV survivors, upholding strict confidentiality and safety principles. ▪ Excellent communication, facilitation, and interpersonal skills.



Research, Training and Management International

	▪ Ability to coordinate services effectively across multiple facilities and work collaboratively with multidisciplinary teams. ▪ Strong organizational skills and ability to manage sensitive cases with discretion. ▪ Fluency in Bangla; basic English proficiency required; knowledge of local dialects is an advantage. ▪ Good analytical, documentation, and report writing skills. ▪ Female candidates are strongly encouraged to apply.
Compensation & other benefits:	As per the organization's policy
Last date of submission:	10 August 2026
Applying to:	job03@rtm-international.org

Read Before Apply:

The incumbent will maintain and abide by the RTM International Code of Conduct in discharging any duties in the refugee camps (while interacting with/treating/counseling the refugee population) and will commit to abiding by the PSEA core principles and other issues.

Attention:

RTM International has a Policy regarding Protection against Sexual Exploitation and Abuse (PSEA), a Gender Policy, and a Child Protection Policy. The organization has a Zero Tolerance Policy regarding this issue. Candidates who know PSEA will be preferred. Female candidates are encouraged to apply.

Application Instruction

Job Circular No.: 20260730-011

(Applicant must *mention job circular no. & Position in E-mail Subject Line*)

Interested candidates may apply to **the Director (Administration), RTM International, 581 Shewrapara, Mirpur, Dhaka 1216** by sending their application and details CV along with recent passport size photographs, copy of NID, copy of all academic certificates and contact details **on or before 10 August, 2026** to E-mail address: job03@rtm-international.org (*indicating Circular No. & Position name in the Subject line*).

Only short-listed candidates will be called for interview.

No TA/DA will be provided for attending the interview.

Director (Administration)