



RTM International

Job Vacancies at RTM International

Job Circular No.: 20260524-006

Position: MNCH Counselor

Location: FDMN camps in Cox's Bazar

Reports To: Medical Coordinator/ Clinic in Charge

About RTMI:

Research, Training and Management International (RTMI) is a non-profit, women-led resource organization established in 1994 transforming development landscapes across Bangladesh including Cox's Bazar, Bhasanchar and Sylhet.

Job Responsibilities:

RTMI is looking for a qualified and experienced MNCH Counselor to provide counseling and awareness support on maternal, newborn and child health services at the health facility and community level in FDMN camps. The MNCH Counselor will support pregnant women, lactating mothers, caregivers, adolescents and families through health education, counseling, referral support and follow-up to improve service uptake and promote healthy practices.

Key Responsibilities:

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- Provide counseling to pregnant women, lactating mothers and caregivers on ANC, PNC, safe delivery, newborn care, family planning, nutrition, immunization and danger signs during pregnancy and childhood.
 - Conduct individual and group counseling sessions at facility and community level.
 - Support early identification and referral of high-risk pregnancies, newborn complications, malnutrition, GBV/PSEA-related concerns and other protection issues as per protocol.
 - Encourage timely uptake of MNCH services including ANC visits, institutional delivery, PNC, immunization, growth monitoring and child health services.
 - Provide basic counseling on breastfeeding, complementary feeding, maternal nutrition and hygiene practices.
 - Support outreach activities, courtyard sessions and community awareness sessions on MNCH-related topics.
 - Maintain proper counseling records, attendance sheets, referral notes and follow-up registers.
 - Coordinate with midwives, medical officers, nurses, CHWs, community mobilizers and other facility staff to ensure continuum of care.
 - Ensure confidentiality, dignity and respectful communication with all clients, especially women, adolescents and vulnerable groups.
 - Support health education materials distribution and assist in preparing reports as required.
 - Promote gender-sensitive, culturally appropriate and client-centered counseling services.



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- Follow RTMI safeguarding, PSEA, child protection and code of conduct policies at all times.
- Perform any other tasks assigned by the RTMI authority to support service delivery.

Employment Status:	Contractual (06 months, may extend later)
Salary:	As per org policy
Job Location:	FDMN camps in Cox's Bazar
Educational requirements:	Bachelor's degree in Nutrition, Public Health, Nutrition, Nursing, Midwifery or any relevant discipline from a recognized institution.
Experience and other Requirements:	<ul style="list-style-type: none">• Minimum 1 year of relevant experience in health counselling, MNCH, SRH, nutrition, community health or humanitarian response.• Experience working in FDMN camps, host communities or resource-limited settings will be preferred.• Female candidates are highly encouraged to apply.• Fluency in Bangla is required; knowledge of Chittagonian/Rohingya dialect will be an advantage.• Strong interpersonal, communication and counseling skills.• Ability to work respectfully with women, adolescents, caregivers and vulnerable populations.• Willingness to work in challenging field conditions.
Compensation & other benefits:	As per organization policy
Last date of submission:	06 June 2026
Applying to:	job03@rtm-international.org

Read Before Apply:

The incumbent will maintain and abide by the RTM International Code of Conduct in discharging any duties in the refugee camps (while interacting/treating/counseling the refugee population) and commit to abide by the PSEA core principles and other issues.

Attention:

RTM International has a Policy regarding Protection against Sexual Exploitation and Abuse (PSEA), a Gender Policy, and a Child Protection Policy. The organization has a Policy of Zero Tolerance regarding this issue. Candidates having knowledge of PSEA will be preferred. Female candidates are encouraged to apply.



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Application Instruction

Job Circular No.: 20260524-006

(Applicant must mention job circular no. & Position in E-mail Subject Line)

Interested candidates may apply to **the Director (Administration), RTM International, 581 Shewrapara, Mirpur, Dhaka 1216** by sending their application and details CV along with recent passport size photographs, copy of NID, copy of all academic certificates and contact details **on or before 06 June 2026** to E-mail address: job03@rtm-international.org (*indicating Circular No. & Position name in the Subject line*).

Only short-listed candidates will be called for interview.
No TA/DA will be provided for attending the interview.

Director (Administration)